

# MALVERN TOWN COUNCIL

## EXTRAORDINARY MEETING OF FULL COUNCIL

## REPORTS

For meeting on Tuesday 6 May 2025 at 6.00 pm In the Park View Meeting Room, Community Hub, Victoria Park Road, Malvern Link

## MALVERN TOWN COUNCIL

Town Clerk Community Hub Victoria Park Road Malvern Link WR14 2JY Tel: 01684 566667



29 April 2025

townclerk@malvern-tc.org.uk www.malverntowncouncil.org

## MEETING OPEN TO MEMBERS OF THE PUBLIC

#### To all Members of Malvern Town Council:

You are hereby summoned to attend an **Extraordinary Meeting of Malvern Town Council** to be held on Tuesday 6 May 2025 in the Park View Meeting Room, Community Hub, Victoria Park Road, Malvern Link, WR14 2JY commencing at 6.00 pm for the transaction of the business shown on the Agenda below.

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Cllr Marilyn Birks Mayor of Malvern

No.	Agenda Item			
1.	Apologies for Absence To note apologies for absence.			
2.	<b>Declarations of Interest</b> To receive declarations of disclosable pecuniary interests and other disclosable interests.			
3.	<ul> <li>Minutes of Previous Meeting</li> <li>To receive and confirm as a correct record the Minutes of the previous Full Council meeting:</li> <li>▶ 9 April 2025</li> </ul>			
<b>Public Participation</b> The Meeting will be adjourned for public participation when the Chairman will invite members of the public to present their questions, statements or petitions submitted under the Council's Public Participation Procedure.				
4.	<ul> <li>Co-option of Members to fill Vacancies on Malvern Town Council - Chase Ward (1), Link Ward (1) and Pound Bank Ward (1)</li> <li>&gt; Report CL01/25 to follow (Candidates will address Council or have a statement read out)</li> </ul>			
5.	Town Council Response to PCC consultation on proposed shift changes forPublic Community Support Officers> Report CL02/25 to follow			
6.	Date of Next Meeting ➤ Annual Council on 14 May 2025 at 6.00pm			

#### Exclusion of the Press and Public

To resolve pursuant to section 1 of the Public Bodies (Admission to Meetings) Act 1960 to exclude the press and public from the meeting on the grounds that publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.

7.  Ro	Rose Bank Gardens Update		
	Verbal update		

## MINUTES OF THE MEETING OF

## MALVERN TOWN COUNCIL

## in the Park View Meeting Room, Victoria Park Road, Malvern Link held on Wednesday 9 April 2025 at 6pm

## Councillors

Present M Birks (Chair) D Mead D Watkins C Fletcher A Cherry S Austin K Newbigging I Dawson J MacLusky M Jones <u>Absent</u>

C Hooper (apologies) J Leibrandt (apologies) R McLaverty-Head (apologies) E Green (apologies) C Bovey (apologies) L Lowton (apologies) J Green (apologies)

## Also in attendance

L Blake – Town Clerk J Winkworth – Minute Clerk M Stenson – Member of the Press PCSO Kevin Tudge, Malvern Police Station

## 156. APOLOGIES FOR ABSENCE

Apologies for absence from Cllrs Clive Hooper, Ronan McLaverty-Head, Emma Green, Jude Green, Caroline Bovey, Josephine Leibrandt, Lou Lowton were **NOTED**.

## 157. DECLARATIONS OF INTEREST

None

## 158. MINUTES OF PREVIOUS MEETING

It was **RESOLVED** that the minutes from the meeting noted below are approved and adopted as a correct record of the proceedings:

▶ Full Council meeting 5 March 2025.

## **PUBLIC PARTICIPATION**

None.

## 159. <u>REPORT FROM MALVERN POLICE</u>

The Mayor was delighted to welcome PCSO Kevin Tudge to the meeting who read out a report written by Sergeant Jason Laydon from the Safer Neighbourhood Team, informing Full Council on the complex Policing Issues that have arisen during the last three months within the Malvern area. There have been 970 incidents reported by the police themselves during this period including:

- > 26 shoplifting reports
- > 9 residential burglaries
- 8 thefts of vehicles
- 96 reports of anti-social behaviour including personal, nuisance, environmental complaints often between persons known to each other such as in the case of neighbourhood disputes

PC Slaymaker is a dedicated retail crime officer who deals with the majority of shop lifting reports in the area. The Policing teams provide reassurance visits for burglaries and vehicle theft victims, and they work to address anti-social behaviour in the areas and in particular work with housing partners. They also target drug dealers and regularly conduct warrants to obstruct their offending.

Each month the team use their engagement van to reach out to the community in areas where there is large footfall. They also visit schools and clubs to help educate young people and talk about speeding and road safety in the community, along with conducting speed monitoring which targets areas raised by parish priorities. The team are aware of anti-social motorbiking in the Link area and are currently addressing this.

A useful contact information page set up in the past year is the Neighbourhood Matters website. It is a free information website and has proven to be very successful. West Mercia Police website will direct you to your local team by using your area postcode.

PCSO Tudge answered questions on the statistics he reported on and the on-going drug related crime in Malvern. He said drink-driving has now been overcome by drugdriving and therefore more training is being given to all officers to enable this to be combatted.

PCSO Tudge also reported on a consultation meeting for PCSO's earlier in April at Hindlip Headquarters. There is a proposal from the Police & Crime Commissioner and Chief Constable to reduce the number of working hours for all PCSO's, proposing they work until 8pm rather than 10pm each shift. The PCSO's have until 17<sup>th</sup> April to reply to this consultation.

Councillors expressed a wish to submit a council view on this consultation by sending a holding letter and it was **NOTED** that this topic could be included on a future council agenda.

## 160. MAYORS ANNOUNCEMENTS

The Mayor expressed her disappointment that Councillors attendance had been poor at some meetings and that going forward it would be appreciated if all Councillors could make the scheduled council meetings as they are advertised well in advance or to let Officers know if they couldn't make it. With all meetings, if Councillors are unable to attend, please email the PA to the Town Clerk or message via the 'whats app' facility and give apologies in advance as this information can be monitored and the Town Clerk can advise if alternative arrangements for attendance need to be made, substitutions can also be made.

The Mayor also pointed out that on recent memos there has been a feature on the 'Community recognition scheme' and if anyone has anyone in the community they would like to nominate to email the Town Clerk, although time is running out for this year.

## 161. UPDATE ON TOWN COUNCIL OPERATIONS AND ACTIVITIES

The Town Clerk updated the Full Council on the following matters:

#### Bike Pump Track

The contractor, Clarke and Kent have erected a fence onsite ahead of works. It is anticipated that works will commence on 14 April 2025 which will continue for approximately 6 weeks, after which it is hoped that a special 'opening ceremony' can be held.

#### Toddler Play Area

The order has been placed and fencing works will begin in late April. Delivery of play equipment has been delayed slightly and will happen in May.

#### Elgar Avenue

The onsite hydraulic modelling survey has taken place and the Town Council are awaiting the report.

#### Councillor Vacancies

Following the adverts for vacancies on the Chase and Link ward, there have been no requests for by-elections, therefore the positions will be filled by co-option.

#### Music in the Park

A varied programme has been put together and following recent discussions on Councillors holding a 'surgery' at the Sunday afternoon concerts, a list was passed around for Councillors to sign up accordingly.

#### Town Councillor Emails

Following on from the recent multi factor authentication with Quintech for each Councillors device, it was noted that if Councillors haven't activated this they will not be receiving emails to the Town Council email addresses. Please carry this out urgently or speak to the Town Clerk's PA if there are any problems.

#### Civic Service

Following on from the Mayors' Civic Service on Saturday 5 April, Town Council Events Officers, along with the Mayor, organised a well-attended community focussed event for all to enjoy. It was an entertaining afternoon with participants from the Mayor's charities and the local community. There has been some very positive feedback.

#### Operations Team

Due to the recent warm weather, the team are very busy covering the mowing and strimming of the green and open spaces and within the Cemetery the team have been busy clearing the Victorian section of the Cemetery, clearing the undergrowth. A new tap has recently been fitted in the Clock Tower in North Malvern to alleviate flow problems.

The Mayor explained that due to purdah there were no reports from District or County Councillors at the present meeting. She did want to make the Councillors aware of the following matters:

- An anticipated transfer of lease at Beauchamp Road Open Space from Platform to Malvern Community Forest Group
- > Planning application for bungalow in Beauchamp Road

SWDP is being examined currently (at least 2 years behind) – this in turn will mean that MTC's Neighbourhood plan will also need to be discussed/revised

## 162. MEMBERS QUESTIONS

None.

## 163. PLAY EQUIPMENT FOR ADAM LEE

Report CL01/24 was received and accepted.

It was **RESOLVED** that Company A will be appointed to install the new play equipment at Adam Lee.

## 164. CALENDAR OF MEETINGS

Report CL02/24 was received and accepted.

Following a lengthy discussion on the Calendar of Meetings, Full Council **RESOLVED** to accept the meeting dates for 2025/26 commencing at 6pm (timings to be added to the meetings calendar).

It was **NOTED** that if there is a need for future meetings any committee or subcommittee can call an additional meeting or likewise cancel a meeting if not required.

Cllr Julie MacLusky left the meeting at 7.05pm.

## 165. DEVOLUTION SUB-COMMITTEE

Report CL03/24 was received and accepted.

Full Council **RESOLVED** to accept the following recommendations:

Malvern Town Council notes the current proposals for devolution under Governments White Paper and agrees its commitment to work with both the County and District Councils to ensure that the views of the residents are heard and that the best possible outcome is secured for the Town

A devolution sub-committee will be set up consisting of members of the Emergency decision-making panel (i.e. chairs and vice-chairs of council and committees). This sub-committee to work with officer and other partner organisations to ensure that the best possible outcome is secured for the Town and to report back to Full Council as necessary.

## 166. <u>RECOMMENDATIONS FROM THE AIMS AND OBJECTIVES TASK AND FINISH</u> <u>GROUP</u>

Report CL04/24 was received and accepted.

Following a short overview from the Chair of Aims and Objectives Task and Finish Group regarding their recent meeting, Full Council **RESOLVED** to approve and adopt the proposed aims and objectives.

## 167. <u>RECOMMENDATIONS FROM OPERATIONS AND PLANNING</u>

Report CL05/24 was received and accepted.

## Minute 66 - Review of Charges for Park View Community Room

Full Council **RESOLVED** to approve that the current charges should remain in place and a further review take place in six months time where more data will be available for analysis.

## Mayors Charities – use of Parkview Room

Full Council agreed an amendment to point two of Minute 66 and it was **RESOLVED** that, every year the Mayor's charity or charities should be given free use of the room at the discretion of the Town Clerk.

## Town Councillor Surgeries

Full Council **RESOLVED** to approve that a morning or afternoon would be set aside each week when Town Councillors would be able to book the room for relevant Town Council business.

## Minute 68 – VE Day Celebrations

Full Council **RESOLVED** to approve an event to celebrate the 80<sup>th</sup> Anniversary of VE Day on Saturday 10 May in Victoria Park.

## 168. RECOMMENDATIONS FROM POLICY AND RESOURCES COMMITTEE

Report CL06/24 was received and accepted.

Following a short report from Chair of Policy and Resources Full Council considered the following:

## Minute 48 Malvern Town Community Support Grant – Citizens Advice Bureau

Full Council **RESOLVED** that a grant of £19,000(an increase of £1,000 from 2024/25) be awarded to the Citizens Advice Bureau for 2025/26, 2026/27 and 2027/28.

## Minute 50 – Large Grant Scheme, 2<sup>nd</sup> Round 2024/25

Full Council **RESOLVED** to award the following large grants:

- > 1<sup>st</sup> Malvern Scout Group £2,500
- Malvern Community Kitchens £954.97
- Malvern Cube £1,475
- Malvern Spa Association £2,500
- Barnards Green Cricket Club £1,150
- Malvern Male Voice Choir £2,000
- Coach House Theatre £1,500

## Minute 51 – Review of Earmarked Reserves

Full Council **RESOLVED** to approve the details of Earmarked Reserves as summarised in the Appendix A of Report CL06/24.

## 169. DATE AND TIME OF NEXT MEETING

It was **AGREED** that an Extraordinary Council meeting would be scheduled for Tuesday 6 May 2025 at 6pm at the Hub, Park View Meeting room and then a reminder that the Annual Council meeting is scheduled for Wednesday 14 May at 7pm.

Cllr Anne Cherry left the meeting at 7.43pm.

## EXCLUSION OF THE PRESS AND PUBLIC It was AGREED to resolve pursuant to Section 1 of the Public Bodies UNADOPTED (Admission to Meetings) Act 1960 to exclude the press and public from the meeting on the grounds that

publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.

## 170. <u>ROSEBANK GARDENS</u>

The Town Clerk updated the Full Council on the progress of Rosebank Gardens.

The meeting finished at 7.45pm

.....(Chairman)

#### AGENDA ITEM 4 REPORT CL01/25

## A REPORT OF THE TOWN CLERK TO

## A MEETING OF MALVERN TOWN COUNCIL

## to be held on Tuesday 6 May 2025 at 6.00 pm

## in the Park View Meeting Room, Victoria Park Road, Malvern Link

## **CO-OPTION OF MEMBERS TO FILL VACANCIES ON MALVERN TOWN COUNCIL**

## 1. <u>Purpose of Report</u>

1.1. For decision.

## 2. **Recommendation**

- 2.1. Full Council is recommended to consider and co-opt three candidates to fill the existing vacancies on Malvern Town Council:
  - Chase ward 1 vacancy
  - Link ward 1 vacancy
  - Pound Bank ward 1 vacancy

Each ward to be considered individually in turn, in line with the procedure for elections and by-elections.

#### 3. <u>Background</u>

- 3.1. Further to the resignation of Cllr Freya Matthews-Jones, the disqualification through non-attendance of Cllr Simon Meager and the sad passing of Cllr Nick Houghton, there are three casual vacancies on Malvern Town Council.
- 3.2. Each vacancy has been advertised with electors being given the opportunity to call an election by making a request to the returning officer within 14 working days. No such requests have been made and therefore the Town Council are now able to fill these vacancies by co-option.
- 3.3. The co-option vacancies have been advertised on the Town Council's website, on social media and on Town Council noticeboards.
- 3.4. Applicants were asked to complete a form, provide information to confirm their eligibility for co-option and to give some details about themselves and their reasons for wanting to become a Town Councillor.
- 3.5. Applicants were asked to select a ward in which they wished to stand in line with the application procedure for elections. The following four candidates have submitted applications as follows:
  - Rebecca Mayner Chase ward
  - Nathan Wanklin Chase ward
  - Hannah Campbell Link ward
  - Benjamin Hopkinson Pound Bank ward

- 3.6. A summary of the applications along with the co-opted councillor person specification is attached at Appendix A to this report.
- 3.7. All applicants have been invited to attend the meeting and to give a three-minute presentation; councillors will then be given the opportunity to ask questions should they wish.
- 3.8. Applicants in each ward will be considered in turn, with a resolution required for each co-option. Where there is more than one applicant per ward, a vote will take place and Council's standing order 8a will apply.
- 3.9. Ballot papers will be made available at the meeting and all elected councillors present may vote for one candidate in each ward.
- 3.10. Councillors should note that there is a requirement to consider each application but council does not have to fill each vacancy should there be fair reasons not to do so.

## 4. <u>Financial Implications</u>

4.1. None pertaining to this report.

## 5. <u>Legal Implications</u>

- 5.1. The declaring of and filling of casual vacancies are governed by The Local Government Act 1972 Sections 87-91 and Section 36 of the Representation of the People Act 1983.
- 5.2. If there is more than one candidate for each seat, the council must hold a ballot amongst its members. A successful candidate must have received an absolute majority vote of those present and voting (LGA 1972 Sch 12).
- 5.3. All co-options must be made by resolution.
- 5.4. The successful candidates become members of the Town Council immediately after signing the declaration of acceptance of office.
- 5.5. All candidates have declared that they meet the conditions of eligibility for the role of Town Councillor.

To stand for election to a parish or town council you must:

- be a UK or Commonwealth citizen; or
- be a citizen of the Republic of Ireland; or
- be a citizen of another Member State of the European Union; and
- be aged 18 or over.

To be eligible to stand for an election for a particular parish you must:

- be registered as a local government elector for the parish; or
- in the past 12 months have occupied (as owner or tenant) land or other premises in the parish; or
- work in the parish (as your principal or only place of work); or
- live within three miles of the parish boundary.

However, you should not have been:

- declared bankrupt; or
- be a paid employee of the council that you are standing for; or

- convicted of a crime and sentenced to a term of imprisonment of not less than three months within five years before the date of the election; or
- disqualified under any enactment relating to corrupt or illegal practices.

End Linda Blake <u>Town Clerk</u>

## Rebecca Mayner, Chase ward

## About me:

I grew up in Malvern and therefore am a long-time resident and have a keen interest in the town and the wellbeing of the residents here. I am a busy, working parent of two boys, also looking after my elderly mother, with one child in a local primary school. I'm therefore in touch with local issues regarding needs for working parents, children in education and care for the elderly.

I'm not in a political party and like to be independent.

I rescue ex-racehorses and am trained to use horses in therapy. I had a successful hair dressing business in the town at Belle Vue Terrace for many years. I now work and study in different health fields. I'm a clinical reflexologist and have finished 2 years training in traditional Chinese medicine and currently studying for qualifications in nutrition and kinesiology. I have clients in Malvern for holistic therapy and hair dressing work. I have experience working with local drug services and a private holistic addiction centre in Malvern.

I was on the board of Malvern Against Homelessness. We set up Malvern Street Kitchen supporting the homeless and vulnerable in Malvern getting donations from supermarkets and supporting those cooking to supply hot meals. My father was a local well-respected Doctor and I follow in his footsteps with recommending natural medical alternatives and am turning his private medical practice into a holistic medical practice when I reopen the clinic after my current training programme.

## **Reasons for applying:**

I am interested in improving the wellbeing of local residents, particularly concerning their physical and mental health. My work has involved a lot of oncology work including end of life care and support in residential settings and private homes. I understand the difficulties for those who are caring and I also looked after my father, giving him end of life care at home. This is something I am passionate about, and I would like to bring this knowledge to my role as a councillor.

As well as being a doctor, my father was chairman of the local parish council. I remember him holding meetings in the garden and this background both inspired me to get active in the community and to improve the residents' health. I would also be keen to continue my work supporting the vulnerable, those with addictions and those who are homeless.

Although a busy working parent, I believe it is important to represent the busy, the struggling and vulnerable by giving up a little of my time to provide them with my voice and support.

## Nathan Wanklin - Chase ward

#### About me:

I have been the youngest deputy manager of a supermarket in the country aged 17, requiring permission to sell alcohol from the same kiosk. I handed out rotas and payslips at the end of the month.

I am qualified in Health and Safety, Environmental Health, Human resources, Data Protection, HHSRS(Housing, Health and Safety Rating system) Survey Reporting and much more. I have had a 30-year career in IT and Comms, and have more recently worked alongside the DfE delivering systems and strategy to Schools and Trusts.

I am active footballer and a keen dog companion with two dogs and father to three amazing little girls.

I am a keen advocate for making sure the vulnerable are seen and heard.

Since January, I have been a carer for my mother (and Father and Brother now).

#### **Reasons for applying:**

I am very passionate about Malvern and the community. I have helped on many local projects and have been successful in addressing many issues regarding ASB and Social Housing over the last 18 months. The Town Council is an establishment I can learn a great deal from and reciprocate, I think, if blessed with the opportunity to do so, you would see that given an opportunity to interview. I am confident that my diverse background and commitment to accountability will add value to the Council and the wider community.

## Hannah Catherine Louise Campbell, Link ward

#### About me:

I am passionate about community involvement and making a meaningful difference in Malvern. With eight years' experience as both a Malvern Town and District Councillor, I have a strong grasp of local issues and a track record of forward-thinking leadership. I combine my background in public service with a hands-on approach-leading, listening, and actively contributing to a wide range of projects.

In my professional life, I am an Account Manager for a data and AI training provider. I manage strategic partnerships and develop tailored solutions that help organisations adapt, innovate, and grow. This role has sharpened my communication and collaboration skills – strengths I also bring to my voluntary work on the executive committee at Malvern Rugby Club. There, I lead community events and fundraising initiatives, working closely with local partners to ensure the club remains welcoming, inclusive, and sustainable.

I am a committed team player with deep local knowledge. I am always ready to listen, represent the views of others, and build consensus. I thrive on working with people from all walks of life and believe that respectful, constructive relationships are key to getting things done.

#### **Reasons for applying:**

I care deeply about the future of our town-particularly as we prepare for the potential move to a unitary authority. During this period of transition, we need experienced, collaborative councillors who can navigate the challenges ahead and act as a strong voice for Link ward and the wider Malvern community.

Having previously owned and run a retail business, I understand first-hand the challenges small business owners face and the importance of supporting our local high streets-especially vibrant hubs like Barnards Green in the ward. I am a strong believer in backing local enterprise and creating the conditions in which independent businesses can thrive.

As someone with a solid track record in local government, I understand both the role and the responsibilities it entails. I am confident contributing to meetings, presenting ideas, and constructively debating decisions-always with a focus on what is best for residents. I also have experience working with local community groups, charities, and public bodies, which I believe is essential for building partnerships and delivering positive outcomes on the ground.

I am fully committed to the time and training the role involves, including attending evening meetings and community events. I thrive in team settings, I am ready to hit the ground running with new projects, and I am always open to fresh ideas and working collaboratively with others.

With my knowledge of local affairs, strong communication and interpersonal skills, and a passion for making a difference, I believe I can contribute meaningfully to the work of the Town Council during this important time. I would be honoured to play a part in shaping Malvern's future once again.

## Benjamin Charles Hopkinson – Pound Bank ward

#### About me:

I am an ex-headteacher and teacher of thirty-five years. I moved to Malvern last April and I am interested in playing a civic role. I have spent my life serving others and see this as a route to maintaining involvement with the local community.

## **Reasons for applying:**

Firstly, I recognise the need to advocate for local people whose voices may not otherwise be heard. I would also like to become part of the local community. I spent 13 years in Africa. Lastly, I am interested in the role as I would like to see how local government can improve the lot of local people in a cost-effective way.

#### AGENDA ITEM 4 APPENDIX A – CO-OPTED COUNCILLOR PERSON SPECIFICATION

#### **CO-OPTED COUNCILLOR PERSON SPECIFICATION**

COMPETENCY	ESSENTIAL	DESIRABLE
Personal attributes	<ul> <li>Sound knowledge and understanding of local affairs and the local community.</li> </ul>	<ul> <li>Can bring a new skill, expertise, or key local knowledge to the Council</li> </ul>
	Forward thinking	
	<ul><li>Ability to listen constructively</li><li>A good team player</li></ul>	• Experience of working or being a member in a local authority or other public body
	<ul> <li>Ability to pick up and run with a variety of projects</li> <li>Solid Interest in local matters</li> </ul>	<ul> <li>Experience of working with voluntary and/or local community/interest groups.</li> </ul>
	• Ability and willingness to represent the Council and their community.	<ul> <li>Basic knowledge of legal issues relating to town and parish councils or local authorities</li> </ul>
Experience skills	<ul> <li>Good interpersonal skills and able to contribute opinions at meetings whilst willing to see others' views and accept majority decisions</li> </ul>	Experience of delivering presentations
Experience, skills, knowledge and ability	Ability to communicate succinctly and clearly	
	• Ability and willingness to work closely with other members and to maintain good working relationships with all members and staff	
	• Ability and willingness to work with the Council's partners (e.g. voluntary groups, other parish councils, principal authority, charities)	
	<ul> <li>Ability and willingness to undertake induction training and other relevant training</li> </ul>	
Circumstances	• Ability and willingness to attend meetings of the Council (or meetings of other local authorities and local bodies) at any time, and events in the evening and at weekends	

## A REPORT OF THE TOWN CLERK TO

## A MEETING OF MALVERN TOWN COUNCIL

## to be held on Tuesday 6 May 2025 at 6.00 pm

## in the Park View Meeting Room, Victoria Park Road, Malvern Link

## TOWN COUNCIL RESPONSE TO PCC CONSULTATION ON PROPOSED SHIFT CHANGES FOR PUBLIC COMMUNITY SUPPORT OFFICERS

## 1. <u>Purpose of Report</u>

1.1. For decision.

## 2. **Recommendation**

2.1. Full Council should discuss and draft a response to the Police and Crime Commissioner, John Campion following the recent consultation on proposed shift changes for Public Community Support Officers in Malvern.

#### 3. <u>Background</u>

- 3.1. At the last meeting of Full Council held in April 2025, PCSO Kevin Tudge was in attendance to make a report on policing issues within Malvern. PCSO Tudge also informed councillors about a PCC consultation of proposed shift changes for Public Community Support Officers.
- 3.2. Although not an item for discussion at that meeting, Town Councillors expressed concerns about a proposed reduction in hours and it was noted that this topic could be included on a future council agenda.
- 3.3. The Mayor, Deputy Mayor and Town Clerk drafted and sent a holding letter to John Campion, Police and Crime Commissioner for West Mercia Police and Town Councillors have been provided with a copy of the consultation.
- 3.4. Councillors are invited to consider this matter and make any comments as necessary.
- 3.5. The Mayor, Deputy Mayor and Town Clerk will then prepare a response on behalf of the Town Council as applicable.

## 4. <u>Financial Implications</u>

4.1. None pertaining to this report.

## 5. Legal Implications

5.1. None pertaining to this report.

End Linda Blake Town Clerk